



**Minutes of the Human Resources and Corporate Governance Committee Meeting
Build Toronto Inc.**

November 23, 2011

The meeting began at 2:13 p.m.

Declarations of Interest under the Municipal Conflict of Interest Act and the Ontario Business Corporations Act.

No interests were declared.

HRCG2011-6-1 Approval of the Public Minutes of September 28, 2011

The Human Resources and Corporate Governance Committee had before it the Public Minutes of the September 28, 2011 Committee meeting.

On motion by Ucal Powell, seconded by Councillor Doug Ford, the Human Resources and Corporate Governance Committee approved the Public Minutes of September 28, 2011.

HRCG2011-6-2 Approval of the In-Camera Minutes of September 28, 2011.

The Human Resources and Corporate Governance Committee had before it the confidential Minutes of the September 28, 2011 Committee meeting, on a matter that may be considered in a closed part of the meeting under By-law No. 1 of the Corporation.

At 2:14 p.m. on motion by Ucal Powell, seconded by Blake Hutcheson, the Human Resources and Corporate Governance Committee resolved to close part of the meeting to the public to give consideration to matters that are to be considered in the closed part of the meeting under By-law No. 1 of the Corporation.

The Human Resources and Corporate Governance Committee resumed its public session at 3:28 p.m.

HRCG2011-6-3 Reorganization of the Executive Management Team (EMT)

The Human Resources and Corporate Governance Committee had before it a confidential report (November 18, 2011) from the President and Chief Executive Officer, Build Toronto, on a matter that may be considered in a closed part of the meeting under By-law No. 1 of the Corporation.

At 2:14 p.m. on motion by Ucal Powell, seconded by Blake Hutcheson, the Human Resources and Corporate Governance Committee resolved to close part of the meeting to the public to give consideration to matters that are to be considered in the closed part of the meeting under By-law No. 1 of the Corporation.

The Human Resources and Corporate Governance Committee resumed its public session at 3:28 p.m.

HRCG2011-6-4 Build Toronto Executive Compensation – Report from 3XCD Consultants and 2012 Recommendations

The Human Resources and Corporate Governance Committee had before it a confidential report (November 18, 2011) from the President and Chief Executive Officer, Build Toronto, on a matter that may be considered in a closed part of the meeting under By-law No. 1 of the Corporation.

At 2:14 p.m. on motion by Ucal Powell, seconded by Blake Hutcheson, the Human Resources and Corporate Governance Committee resolved to close part of the meeting to the public to give consideration to matters that are to be considered in the closed part of the meeting under By-law No. 1 of the Corporation.

The Human Resources and Corporate Governance Committee resumed its public session at 3:28 p.m.

HRCG2011-6-5 2012 Salary Administration (Staff Excluding EMT)

The Human Resources and Corporate Governance Committee had before it a confidential report (November 18, 2011) from the President and Chief Executive Officer, Build Toronto, on a matter that may be considered in a closed part of the meeting under By-law No. 1 of the Corporation.

At 2:14 p.m. on motion by Ucal Powell, seconded by Blake Hutcheson, the Human Resources and Corporate Governance Committee resolved to close part of the meeting to the public to give consideration to matters that are to be considered in the closed part of the meeting under By-law No. 1 of the Corporation.

The Human Resources and Corporate Governance Committee resumed its public session at 3:28 p.m.

At 3:28 p.m. on motion by Blake Hutcheson, seconded by Ucal Powell, the Human Resources and Corporate Governance Committee adopted the recommendations from its closed session and directed that these matters remain confidential in accordance with By-law No. 1 of the Corporation.

Adjournment

The meeting adjourned at 3:29 p.m.

Attendance:

TIME	2:13pm – 2:14pm Public Session	2:14pm – 3:28pm In-Camera Session	3:28pm – 3:29pm Public Session
Chair Councillor Doug Ford	X	X	X
Paul Finkbeiner	Regrets	Regrets	Regrets
Blake Hutcheson	X	X	X
Ucal Powell	X	X	X

X Members were present for some or all of the time indicated.

Also Present:

J. Lorne Braithwaite, President and Chief Executive Officer
John Macintyre, Senior Vice President - Corporate Affairs
Millie Minas, Recording Staff


Committee Chair
Senior Vice President - Corporate Affairs