



**Minutes of the Human Resources and Corporate Governance Committee Meeting  
Build Toronto Inc.**

**July 9, 2010**

The meeting began at 10:05 a.m.

**Declarations of Interest under the Municipal Conflict of Interest Act and the Ontario Business Corporations Act.**

No interests were declared.

**HRCG2010-4-1 Approval of Minutes of May 19, 2010.**

**1 On motion by Blake Hutcheson, seconded by Ucal Powell, the Human Resources and Corporate Governance Committee approved the Minutes of the Meeting held May 19, 2010.**

**At 10:10 a.m. on motion by Ucal Powell, seconded by Blake Hutcheson, the Human Resources and Corporate Governance Committee resolved to close part of the meeting to the public to give consideration to the confidential report from the President & Chief Executive Officer, Build Toronto, a Human Resources matter that is to be considered in the closed part of the meeting under By-law No. 1 of the Corporation as it relates to personal matters about identifiable individuals, including the corporation's employees.**

**HRCG2010-4-2 Confidential CEO Report on a Human Resources Matter**

The Human Resources and Corporate Governance Committee had before it confidential reports (June 21, 2010) from the President & Chief Executive Officer, Build Toronto, regarding the Senior Management Executive Compensation Plan, a matter that may be considered in a closed part of the meeting under By-law No. 1 of the Corporation, as they relate to personal matters about identifiable individuals including the corporation's employees.

At 11:08 a.m., the President and CEO, and the Senior Vice President – Corporate Affairs, Build Toronto, departed the meeting, returning at 11:38 a.m. as the public session resumed.

The Human Resources and Corporate Governance Committee resumed its public session at 11:38 a.m.

**On motion by Blake Hutcheson, seconded by Ucal Powell, the Human Resources and Corporate Governance Committee received, for information, the confidential reports (June 21, 2010) from the President & Chief Executive Officer, Build Toronto.**

**HRCG2010-4-3                      Confidential Recommendation on a Human Resources Matter**

The Human Resources and Corporate Governance Committee had before it a confidential recommendation (July 6, 2010) from the President & Chief Executive Officer and the Senior Vice-President - Corporate Affairs, Build Toronto, regarding Statutory Holiday Observance, a matter that may be considered in a closed part of the meeting under By-law No. 1 of the Corporation, as it relates to personal matters about identifiable individuals including the corporation's employees.

**At 10:10 a.m. on motion by Ucal Powell, seconded by Blake Hutcheson, the Human Resources and Corporate Governance Committee resolved to close part of the meeting to the public to give consideration to the confidential report from the President & Chief Executive Officer, Build Toronto, a Human Resources matter that is to be considered in the closed part of the meeting under By-law No. 1 of the Corporation as it relates to personal matters about identifiable individuals, including the corporation's employees.**

The Human Resources and Corporate Governance Committee resumed its public session at 11:38 a.m.

**At 11:39 a.m., on motion by Blake Hutcheson, seconded by Ucal Powell, the Human Resources and Corporate Governance Committee adopted the recommendations from its closed session and directed that these matters remain confidential in accordance with By-law No. 1 of the Corporation, as it relates to personal matters about identifiable individuals, including the corporation's employees.**

**Adjournment**

**The meeting adjourned at 11:40 a.m.**

**Attendance:**

<b>TIME</b>	<b>10:05 a.m. to 10:10 a.m. Public Session</b>	<b>10:10 a.m. to 11:38 a.m. In-Camera Session</b>	<b>11:38 a.m. to 11:40 a.m. Public Session</b>
Chair Mayor David Miller	X	X	X
Blake Hutcheson	X	X	X
Ucal Powell	X	X	X

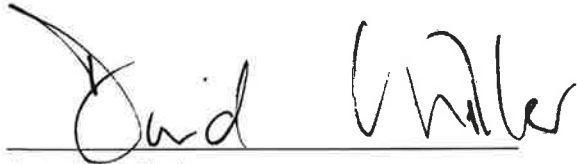
X Members were present for some or all of the time indicated.

**Also Present:**

J. Lorne Braithwaite, President and Chief Executive Officer  
John Macintyre, Senior Vice President - Corporate Affairs (via telephone)  
Gary Finch, Managing Partner, 3XCD Inc.  
Nima Keramati, Data Analyst, 3XCD Inc.

X Members were present for some or all of the time indicated.

Recording Staff: Millie Minas, Recording Secretary, Build Toronto



Committee Chair



President and Chief Executive Officer